



NORFOLK BROADS YACHT CLUB

EQUALITY OF OPPORTUNITY

Policy Statement

Norfolk Broads Yacht Club is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and employees are treated fairly and on an equal basis, irrespective of their gender, age, disability, ethnic origin, colour, creed, social status or sexual orientation.

NBYC aims to make its facilities and activities accessible to all and may take special measures to ensure that certain groups are not unfairly disadvantaged, provided that such action does not adversely affect the standard, quality and integrity of its schemes.

NBYC reserves the right to discipline any of its members or employees who practise any form of discrimination in breach of this policy.

The effectiveness of this policy will be monitored and evaluated on an ongoing basis.