

NBYC CHILD PROTECTION POLICY STATEMENT

It is the policy of NBYC to safeguard its members from physical, sexual and emotional harm, neglect and bullying whilst participating in club activities.

This Club recognises that the safety and welfare of a child is of paramount importance and takes all reasonable steps to ensure that, through relevant procedures and training, children, young people and adults taking part in activities at this club do so in a safe environment.

The Club is committed to good practice in work with children and young people and recognises that safeguarding the young is the responsibility of everyone, not just those who work with children and young people.

WE WILL

- Treat all children with respect and celebrate their achievements
- Take care when recruiting helpers whether paid or voluntary
- Respond to all concerns and allegations appropriately

When concerns about the welfare of a child or young person arises, please share those concerns with one of the named Child Protection Officers of this club

- **Philip Harston. 01603 715534**
- **Gilly Foulds. 01603 738929 Mobile 07730 494338**

The Child Protection Officers are responsible for:-

- Monitoring and recording concerns
- Making appropriate referrals to Social Services or the Police without delay
- Liaising with other agencies
- Arranging training for all staff and volunteers

Child protection is such an important issue that in cases of disclosure of abuse or harm by either children or parents, we are obliged to share the information with a named Child Protection Officer who may have to refer our concerns to another agency for example the Social Services.

Should there be any concerns about the behaviour of adults involved with the organisation, please refer without delay to a named Child Protection Officer who will where appropriate contact Social Services or the Police.

If you suspect a child is being harmed physically, sexually or emotionally

- Keep calm – Do Not be shocked and try to act normally
- Do Not investigate – Do Not question
- Do Not challenge parents/carers or anyone about your concerns
- Tell one of the named Child Protection Officers immediately
- Never agree to keep a secret. You must inform one of the Child Protection Officers immediately

REMEMBER – YOU MUST REFER – DO NOT PREJUDGE OR INVESTIGATE